

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to necessary alignment with the disclosure of financial data in our annual report. Revenue information must be disclosed in the COP report to ensure compliance with the EU Taxonomy, and this information and financial data in general may not be published prior to disclosure of the annual report to Nasdaq Copenhagen and the Danish Financial Supervisory Authority scheduled for March 8, 2022.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 8, 2022 at the latest.

Sincerely yours,



Torben Rosenkrantz-Theil
CEO, Brdr. Hartmann A/S